



## The Salisbury Centre Volunteer Role Title: Garden Volunteer

### About the Salisbury Centre Garden

The garden at the Salisbury Centre has provided the community with a gathering space, nature connection, and a quiet environment for reflection since the centre opened.

Since the centre received a Scottish Government Climate Challenge Fund grant in early 2019, part of the garden has transformed into a productive food-growing space thanks to our gardener and many volunteers. The garden currently provides produce for cooking and preserving workshops and is a hub for growing workshops and gardening sessions. The pond and other nature patches throughout the garden provide habitat for wildlife including frogs, bees, and birds.

### Role Description

We are looking for volunteers to regularly take part in group gardening sessions and workshops to maintain the food garden, wildlife patches and other areas of the garden. You would be volunteering as part of a team with the support of our Gardener.

#### *Specific tasks*

- Harvesting produce for preserving, use in the Community Meals, or use in cooking workshops
- Weighing and recording all harvested produce
- Maintaining lawns and hedges
- Assisting with constructing and maintaining garden structures (e.g. decking, frames, sheds, raised beds), signs, and ornaments/decor
- Propagating plants, and planting out seedlings
- General maintenance such as weeding, raking, and clearing paths
- *(Optional)* Assisting the Gardener during growing workshops
- *(Optional)* Interacting with and introducing visitors to the garden during Community Seasonal Celebration events



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### Skills, Experience, Attributes & Commitment Required

#### Essential:

- Interest in gardening and nature
- Willingness to learn new skills
- Ability to work outdoors doing some level of physical activity
- Follow the [Centre's Terms & Conditions](#), and respect the Salisbury Centre's [vision and mission](#), community members, other centre users and the environment

#### Advantageous:

- Some gardening knowledge or experience
- Experience of working as part of a team
- Knowledge or an interest in learning about permaculture
- A passion for welcoming new people to the garden and sharing garden knowledge

#### **Commitment required**

The regular volunteer gardening session is Fridays 2-5pm, usually with more frequent sessions during the warmer months. We would ideally like volunteers to commit to a minimum one or two sessions per month. However, we want to make sure that volunteering with the Salisbury Centre fits in with your other responsibilities and commitments. In conversation we can agree on a commitment that works for you in terms of how often and how regularly you can volunteer.

The growing workshops and Community Seasonal Celebrations take place every few months, however these are entirely optional.

### Inclusivity & Accessibility

We are striving towards a diverse and inclusive community environment therefore we gladly welcome volunteers from all races, gender identities, ethnic minorities, ages, classes, sexual orientations, and we welcome disabled volunteers.

#### **Physical access**



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Most of the rooms are located on the ground floor and the Salisbury Centre has newly built access paths and disabled toilets. However, access to the garden currently still involves a few steps and there is an upstairs studio. We have received funding for ramps to the garden however, we are in the process of buying these.

If you have access needs of any kind or ideas on how to make the project more accessible, please let us know of anything we can do to support you to volunteer in the Salisbury Centre.

### Support For Volunteers

All volunteers will receive both a general Centre induction and a role-specific induction, and we will do our best to provide any training you need for your role.

Our Gardener, Alan, will support you throughout your volunteering activities. You will be part of a wider team of volunteers from different backgrounds, with regular (optional) socials and gatherings in the lovely premises of the Salisbury Centre.

### What's Next?

If you're interested in this role, please fill out the 'Registration of Interest Form'. If you don't already have this form, or for any enquiries about this role or your application please contact the Gardener at [alan@salisburycentre.org](mailto:alan@salisburycentre.org).

To find out more about other volunteering roles at the centre, please email the Volunteer and Outreach Worker at [volunteers@salisburycentre.org](mailto:volunteers@salisburycentre.org) for other ways to get involved.