

The
Salisbury
Centre

Environmental Policy



The Salisbury Centre SCIO has clear policies on **Environmental Issues** and **Ecological Wellbeing**.

'Ecological Wellbeing refers to the harmonious relationship between people and their ecological system, which leads to a successful management, distribution, and sustainability of environmental resources for current and future generations, and recognises that the quality of life of humans is directly tied to the health of the environment and vice-versa.' F. Grouzet and E.S. Lee, University of Victoria, BC.

We believe organisations and individuals are responsible for achieving good environmental and ecological practices and operating sustainably. We are committed both to minimising our environmental impact and to regenerative practice that restores and enhances our environment where possible. We will seek to continually improve our environmental and ecological performance and policy as an integral and fundamental part of our ethos, strategy and operating methods.

It is our priority to encourage our community, building users, suppliers and all business associates to do the same.

Our policy is to:

- Work towards becoming a Net Zero organisation in keeping with national carbon reduction targets.
- Minimise energy and water usage and support our building users to do this as well. This includes moving away from fossil fuels and installing green energy resources.
- Support and maintain an Ecological Steering Group to guide and inform our ecological processes as part of our governance structure.
- Minimise our consumption of natural resources, especially where they are non-renewable.
- Minimise our waste and recycle, reuse, upcycle and compost as much as possible.
- Use walking, cycling, public transport and car sharing as our preferred means of transport.
- Assess the environmental impact of new processes or products we intend to introduce in advance and use this information to select lower impact options.
- Identify and minimise potential negative impacts from our operations on the environment and local community and support staff to do the same when working remotely.
- Purchase products and services that do the least damage to the environment.
- Encourage all those we work with to minimise their environmental impact, including suppliers.
- Minimise damage or harm to living organisms, including through the choice of products and materials.
- Purchase and consume plant-based foods at centre-run events, prioritising seasonal/local/organic/minimally packaged food choices where possible.
- Use outreach to raise awareness, share learning and encourage carbon-friendly lifestyle choices.
- Ensure that ecological wellbeing is upheld as of equal importance to our core principles of supporting psychological, spiritual and creative wellbeing.

