



The Salisbury Centre Volunteer Role Title: Trustee

Role Description

The trustees, acting together as a Board, must govern the Salisbury Centre, safeguarding its vision and purposes together with the management of its assets by applying them as efficiently and effectively as possible to further the Centre's purposes as set out in the Salisbury Centre [Constitution document](#) and to ensure that the Centre complies with its Constitution, charity law, company law and any other relevant legislation or regulations.

The role requires the individual to devote the necessary time and effort to developing a good understanding of the Centre and its activities, reading papers, and doing other preparatory work for meetings, attending sub-committee or task group meetings as required, advising staff if requested, attending events, and understanding any necessary training in role.

Further information about duties can be discussed with those who are interested in the position.

Skills, Experience, Attributes & Commitment Required

Essential skills & attributes:

- Creativity and vision
- Act always in the best interests of the present and future beneficiaries, setting aside personal interests and interests of any organizations that you may represent.
- Ability to plan ahead and think strategically.
- Independence of thought and willingness to speak up.
- Diplomacy and respect for confidentiality and boundaries
- Reliability, trustworthiness, and honesty
- Alignment with our [ethos](#) and [environmental policy](#).

Advantageous skills & attributes:

- to have qualification and experience in one of the skills required by the Board

Commitment required

We need people who can commit the time, for at least 2 years (following initial trial period), to attend and prepare for meetings, support the staff team, contribute



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constructively and creatively to discussion (offering respectful challenge where appropriate), and invest in the future of the organisation as we approach our 50th anniversary.

We estimate that this will take at least 15 hours per month made up of quarterly full board meetings (usually Monday mornings), occasional development days, stand-alone meetings, optional sub-committees, and reading through paperwork in advance to prepare.

In return, we can offer an induction, development opportunities, and a warm welcome into our supportive community.

Inclusivity & Accessibility

We are striving towards a diverse and inclusive community environment therefore we gladly welcome volunteers from all races, gender identities, ethnic minorities, ages, classes, sexual orientations, and we welcome disabled volunteers.

Physical access

Most of the rooms are located on the ground floor and the Salisbury Centre has newly built access paths and an accessible toilet. However, access to the garden currently still involves a few steps and there is an upstairs studio. The role does not require particular physical abilities and we are keen to work together on adapting any role to your needs and skills.

If you have access needs of any kind or ideas on how to make the project more accessible, please let us know of anything we can do to support you to volunteer in the Salisbury Centre.

What We Offer Volunteers

All volunteers will receive both a general Centre induction and a role-specific induction, and we will do our best to provide any training you need for your role. You will be supported by our Engagement Coordinator as well as other members of the staff team.



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You will have the opportunity gain experience in a community-based exhibition and curating and meet many people in our community.

You will be part of a wider team of volunteers from different backgrounds, with regular (optional) socials and gatherings in the lovely premises of the Salisbury Centre.

What's Next?

To express interest, ask questions, or for an informal chat, please contact lorraine@salisburycentre.org with a couple of sentences about yourself and why you're interested in the role.

If you're interested in this role or have any questions, please contact volunteers@salisburycentre.org